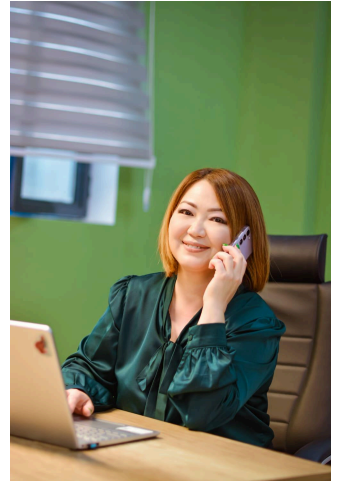


# ZHYLDYZ SHEKEKOVA

Business Trainer  
Business Consultant  
Managing Partner, HR LAB Consulting  
Phone: [+996 \(222\) 401240](tel:+996222401240)  
Email: [office@hrlab.kg](mailto:office@hrlab.kg)  
Website: [www.hrlab.kg](http://www.hrlab.kg)  
Instagram: [instagram.com/hr\\_lab\\_consulting](https://www.instagram.com/hr_lab_consulting)



## KEY HR SPECIALIZATION

- Recruitment and staff selection
- Development and implementation of staff motivation systems (KPI)
- Design and delivery of training programs, organization and coordination of staff training processes
- Personnel assessment
- Over 7 years of experience in recruiting staff at various levels for commercial and non-commercial organizations
- Over 15 years of experience conducting corporate training in management, sales, and soft skills for international and local companies
- Over 6 years of experience in management consulting for small and medium-sized businesses
- Over 15 years of entrepreneurial experience in business education

## IMPLEMENTED HR PROJECTS

### **Mercy Corps Kyrgyzstan (International Organization)**

- Staff recruitment (2019–2024)

### **OsOO "SHNOS" (2022–2024)**

- Personnel assessment (administrative and managerial staff)

### **OsOO "Partner Neft" (2023)**

- Personnel assessment (administrative and managerial staff)

### **GP "Infocom"**

- HR system diagnostics (2023)

**OsOO "Expert Montazh"**

- Development of staff motivation system (2019)

**SOS Children's Villages Kyrgyzstan (Public Foundation)**

- Development of KPI system (2019)

**CJSC "Kumtor Gold Company"**

- Training and development of line managers and mid-level managers (2017–2019)

**CJSC "Partner KG"**

- Training and development of line managers and mid-level managers (2018–2019)
- Sales department staff training (2018–2019)

**Fashion Gallery Company**

- Mass recruitment of 50 employees (2017)

**OJSC "RSK Bank"**

- Training of mid- and lower-level managers (2016)
- Sales department staff training (2016)

**PROFESSIONAL EDUCATION**

- 2024 – Business Digitalization in Consulting Projects (Bishkek, BAS EBRD)
- 2024 – Training on Developing Core Workplace Skills (Bishkek, Helvetas Project)
- 2023–2024 – SCORE Project Trainer Certification (Bishkek, International Labour Organization)
- 2020 – Business Consultant Ethics Training (Bishkek, EBRD)
- 2020 – Training on Strengthening Consultant Capacity in Small and Medium Businesses (Bishkek, PEAK Programme)
- 2020 – Tracker Training (DAI Traction School)
- April–May 2018 – International Course "Economic Empowerment of Women" (MASHAV, Israel)
- 2016–2018 – MBA Program Graduate (Bishkek, AUCA)
- October 2016 – Fundamentals of Management Consulting (Bishkek)
- October 2010 – Management of Consulting Projects (Bishkek)
- August 2009–June 2010 – Practical Business Management Course (Osaka, Japan)
- March–June 2009 – Practical Mini-MBA Business Management Course (Kyrgyz-Japanese Human Development Center, Bishkek)
- 2008 – "Training for Trainers" Course (Orange Apple Training Company, Almaty)

**LANGUAGE PROFICIENCY**

- Kyrgyz: Native
- Russian: Fluent
- English: Upper-Intermediate